

Start with the Heart

Heart Health: Understanding the impact of heart health on your employee population and your health care budget

October 21, 2021

Virgin Pulse



Agenda

- Hello Heart Introduction
- Why Should Employers Care About Heart Health?
- Impact on Heart Health
- How To Move the Needle on Heart Population Health

Digital program to self-manage heart health and prevent serious risk.

Track and empower the user understand all heart health factors





Catch hypertensive crisis and irregular heartbeat in time



Largest, fastest growing digital heart program.

Preferred by Health Leaders













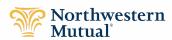














































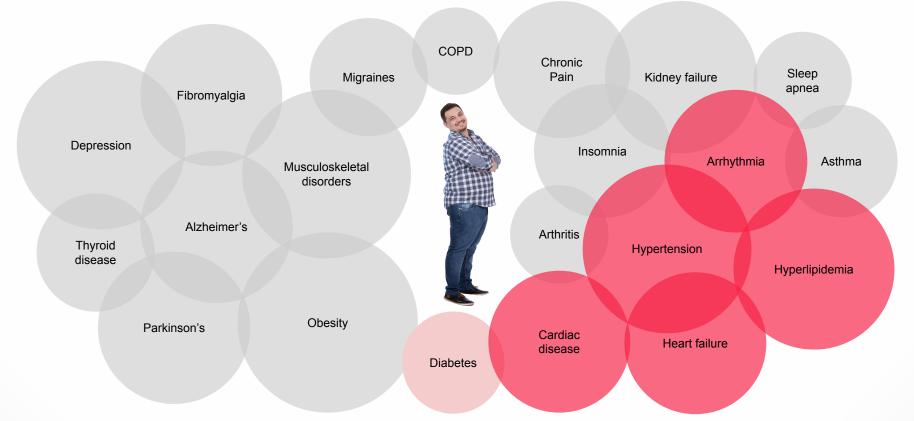
Agenda

- Hello Heart Introduction
- Why Should Employers Care About Heart Health?
- Impact on Heart Health
- How To Move the Needle on Heart Population Health

What is compelling about controlling blood pressure?

- Controlling blood pressure
 - Saves lives
 - Reduces complications
 - Lowers costs
 - Reduces health risk
 - Fewer disability claims
 - Less sick days
 - Improved productivity
 - Reduce presenteeism
 - o Improve employee job satisfaction
 - Improved moral

60% of Americans suffer from chronic conditions, many of them overlap in many patients.



Hypertension: the driver of heart attack and strokes.

Blood Pressure Category	Systolic mm Hg (upper number)	Diastolic mm Hg (lower Number)
Normal	< 120	< 80
Elevated	120 - 129	< 80
High Blood Pressure (Hypertension) Stage 1	130 - 139	80 - 89
High Blood Pressure (Hypertension) Stage 2	>= 140	>= 90
Hypertensive Crisis	> 180	> 120

Hypertension prevalence, treatment* and control.



(47%) US Adults with Hypertension

52M

of those 82M are receiving treatment but it isn't sufficient as they remain uncontrolled

82M

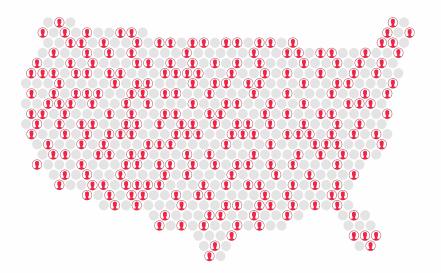
(76%) US Adults with Hypertension have uncontrolled blood pressure

30M

of those 82M are untreated and uncontrolled



(24%) US Adults have **controlled** BP (using lifestyle modification and medications)



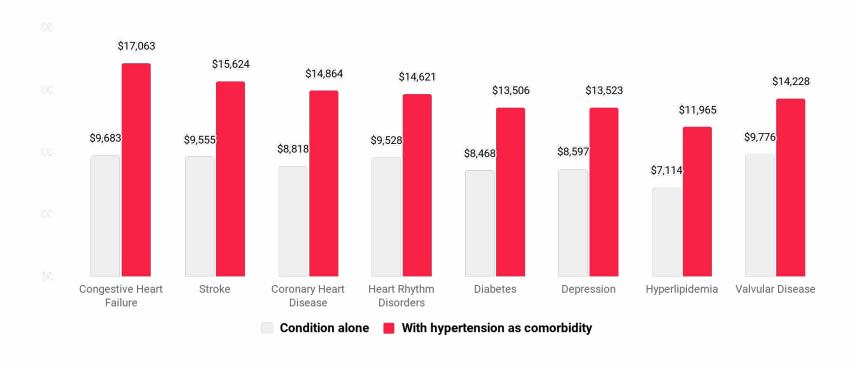
#1 prevalence - 47% of adults have hypertension¹

#1 in unmanaged risk - 75% of patients are not managing it¹

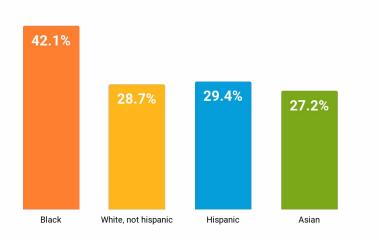
Heart disease is #1 cause of death²

Top 3 claims cost for most self-funded plans³

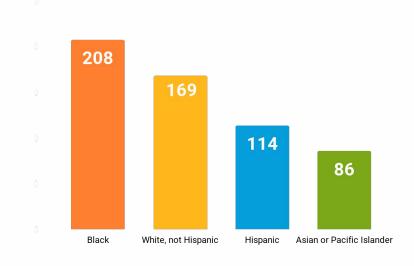
When hypertension is a comorbidity, average annual costs per condition increase exponentially.



Heart disease prevalence and deaths by ethnicity. (per 100,000*)



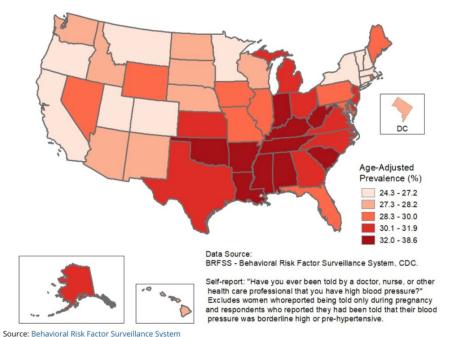
Hypertension prevalence and race (age adjusted)*



Black persons were **MORE THAN TWICE** as likely as Asian or Pacific Islander persons to die of heart disease in 2017

Prevalence of hypertension, 2017.

U.S. Adults Ages 20 and Older.



Reduction of systolic BP by 10 mmHg is associated with:



Reduction of major cardiovascular disease events



Reduction in coronary heart disease



Reduction in strokes



Reduction in heart failure



Reduction in all-cause mortality



Agenda

- Hello Heart Introduction
- Why Should Employers Care About Heart Health?
- Impact on Heart Health
- How To Move the Needle on Heart Population Health

The pandemic's impact on heart health.

81% have uncontrolled hypertension now.



Patients with hypertension have a 60% higher risk for COVID complications.



In some states, we've seen a 398% rise in heart disease deaths.¹



Heart health in women: closing gaps in awareness and care.

37 minutes longer

Women wait 37 min longer to call for help. Symptoms of heart attack in women are unknown in the general public and are identified as anxiety in many cases.

2X-3X mortality

Once women get to the hospital their mortality rate are 2X due to delays in calling help or being taken to the wrong hospital. Woman die 3x more of heart attack because they are unaware of their unique symptoms.

Only 13% are worried

Only 13% of women worry about heart disease although it's the #1 cause of death and is 6X more likely to kill them vs breast cancer.

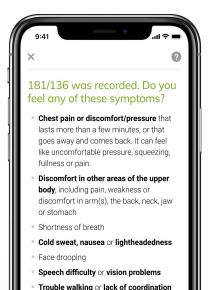
Source: Elevated systolic blood pressure and risk of cardiovascular and renal disease: overview of evidence from observational epidemiologic studies and randomized controlled trials. He J1, Whelton PK. 1999, American Heart Journal, Average drop of BP was extrapolated to current results (n

https://www.acc.org/about-acc/press-releases/2015/03/05/16/33/women-dont-get-to-hospital-fast-enough-during-heart-attack average reduction of 12 to 13 mm Hg in systolic blood pressure over 4 years of follow-up is associated with a 21% reduction in coronary heart disease, 37% reduction in stroke, 25% reduction in total cardiovascular mortality https://www.cardiosmart.org/News-and-Events/2019/01/Women-Wait-Longer-to-Seek-Treatment-for-Heart-Attack-Study-Finds

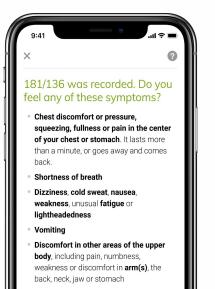
Gender-specific algorithm saves lives - they have 3x potential mortality prevention impact for women.

Your solution should be able to differentiate and customize symptoms **for males and females.** Woman die 3x more of heart attack because they are unaware of their unique symptoms.

Female



Male





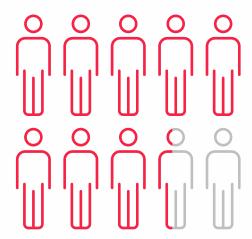
If in immediate risk, **call 911 directly from the app** or health plan preferred clinician.

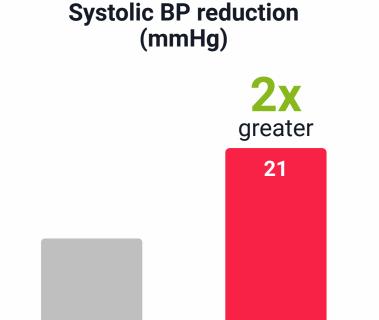
Largest and Longest Digital Therapeutics Clinical Study





84% reduced their blood pressure and sustained it over 3 years





🏴 Hello Heart

Other digital

solutions

\$1,865 (19%) PMPY savings

Health Behavior Change: Why Hello Heart's digital coaching works.

- Lifestyle choices impact 80% of the costs of chronic conditions
- Lifestyle changes to improve cardiovascular conditions are the same: move more, eat better, reduce stress and risky behaviors like nicotine and alcohol
- If people are willing to make 1 behavior change they can do more than one successfully
- Stages of Change, Transtheoretical Model (TTM) of behavior change
- Meet people where they are at, and when they are ready
- Why people change
- Value of 24/7/365 digital coaching

Why this matters to employers.

- Medical Plan Costs
- Pharmacy Plan Costs
- Occupational Health Costs
- Disability Costs
- Absenteeism/Presenteeism
- Healthier companies have better S&P financial performance
- Employer of choice



Agenda

- Hello Heart Introduction
- Why Should Employers Care About Heart Health?
- The Pandemic's Impact on Heart Health
- How To Move the Needle on Heart Population Health

How can employers improve heart health?

#1 Preventable risk factor for cardiovascular disease

- Guidelines recommend out-of-office measurements
- Team approach:
 - Provider
 - Incorporating Telehealth or clinic counseling
 - Individual taking ownership of their BP readings
 - Community/Family/Employer
 - Provide digital tools to self manage heart health and catch risk in time



Design guidelines: Make it accessible.

Digital vs. in-person/static programs

- Everybody is super busy these days
- Employee privacy is critical for participation
- Need to allow ongoing in-home monitoring

Smartphone vs. Web programs

- Estimations of smartphone owners within the working population surpassed 90%
- 10% of Americans own a smartphone and have no other form of high-speed internet access at home
- Americans spend over 5 hours a day on their smartphones on average



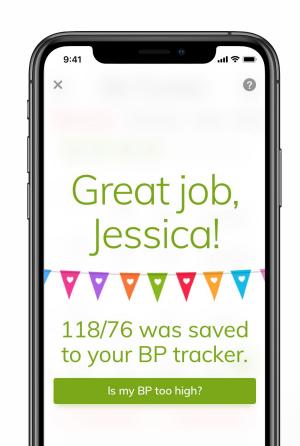
English as well as other languages

Design guidelines: Make it fun and positive.

- People with hypertension (the silent killer), don't acknowledge they have a condition (60% don't take their medication)
- Effective programs bring a positive standpoint (keep a healthy heart!) and not a negative approach (manage your disease)
- Make it fun!

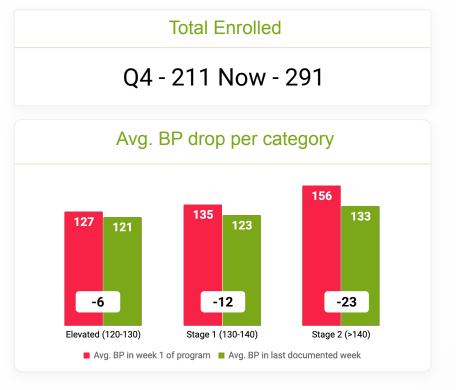
Provide value to the employee over time.

- Most people are not actively engaged in their health. Supply an incentive to create interest.
- Need to provide value (preferably emotional value) to get employees to use a program over time - worry less, sense of control, gamification.



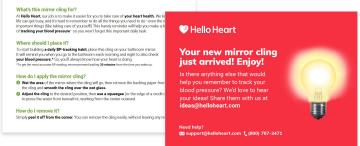
Design guidelines: Ensure you can measure clear clinical results from different programs.

Heart risk reduced 45% Demographics 58% Male 51 yrs. 42% Female Engagement Q4 - 17% 12 meaningful visits/quarter on avg. Now - 42%



Resources: Contact us!

support@helloheart.com







W Hello Heart

W Hello Heart

Thank you!

Hello Heart warned me that I was in hypertensive crisis and helped me catch a life threatening risk in time.

— James Metcalf. 51 years old



For more information, contact: terri.bogen@helloheart.com